

Education and Local Economy Scrutiny Commission

Wednesday 29 September 2021

7.00 pm

Ground Floor Meeting Room G02A - 160 Tooley Street, London SE1 2QH

Membership

Councillor Peter Babudu (Chair)
Councillor William Hougbo (Vice-Chair)
Councillor Radha Burgess
Councillor Karl Eastham
Councillor Nick Johnson
Councillor Eleanor Kerlake
Councillor Michael Situ
Martin Brecknell (Co-opted member)
Lynette Murphy-O'Dwyer (Co-opted member)
Marcin Jagodzinski (Co-opted member)
Mannah Kargbo (Co-opted member)

Reserves

Councillor Humaira Ali
Councillor Anood Al-Samerai
Councillor Maggie Browning
Councillor James Coldwell
Councillor Richard Leeming
Councillor James McAsh
Councillor Sirajul Islam

INFORMATION FOR MEMBERS OF THE PUBLIC

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Contact

Amit Alva on email: amit.alva@southwark.gov.uk

Members of the committee are summoned to attend this meeting

Eleanor Kelly

Chief Executive

Date: 21 September 2021



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Education and Local Economy Scrutiny Commission

Wednesday 29 September 2021

7.00 pm

Ground Floor Meeting Room G02A - 160 Tooley Street, London SE1 2QH

Order of Business

Item No.	Title	Page No.
	PART A OPEN BUSINESS	
1.	APOLOGIES	
	To receive any apologies for absence.	
2.	NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE CHAIR DEEMS URGENT	
	In special circumstances, an item of business may be added to an agenda within five clear working days of the meeting.	
3.	DISCLOSURE OF INTERESTS AND DISPENSATIONS.	
	Members to declare any interests and dispensations in respect of any item of business to be considered at this meeting.	
4.	MINUTES	1 - 6
	To approve as a correct record the Minutes of the meeting held on 19 July 2021, 17 March 2021 (To follow) and 20 April 2021 (To follow).	

Item No.	Title	Page No.
5.	SPECIAL EDUCATIONAL NEEDS AND DISABILITY (SEND) PROVISION - SCRUTINY REVIEW	7 - 8
	To hear from parents and teachers and practicing co-ordinators of the children with Special Educational Needs and Disabilities (SEND).	
	Jemima Rhys-Evans, Director of London South Teaching School Hub	
	Will Cannock, Head of Inclusion, Special Educational Needs Co-ordinator, Charles Dickens Primary School	
	Ms. Conteh, Parent of child with special educational needs.	
	Roger Lynch, SEND Operator and Practitioner	
	To receive a report from the Director of Education, Nina Dohel on Special Educational Needs and Disability (SEND) Provision.	
6.	FUTURE OF CHILDREN'S EDUCATION AND YOUTH PROVISION IN SOUTHWARK - PUPIL PLACES	9 - 10
	To receive a report from Director of Education, Nina Dohel on Pupil Places: Looking at shortfalls in primary pupil numbers across the borough.	
7.	FUTURE OF WORK AND ENTERPRISE IN SOUTHWARK - ADULT RETRAINING	11 - 16
	To note the Skills Strategy Delivery Plan.	
8.	PROPOSED WORK PROGRAMME 2021-22	17 - 22
	To note the proposed work programme for 2021-2022 and to consider the inclusion of any additional items / amendments to the work programme.	
	DISCUSSION OF ANY OTHER OPEN ITEMS AS NOTIFIED AT THE START OF THE MEETING.	

Date: 21 September 2021



Education and Local Economy Scrutiny Commission

MINUTES of the Education and Local Economy Scrutiny Commission held on Monday 19 July 2021 at 7.00 pm at Ground Floor Meeting Room G02A - 160 Tooley Street, London SE1 2QH

PRESENT: Councillor Peter Babudu (Chair)
 Councillor William Hougbo (Vice-Chair)
 Councillor Radha Burgess
 Councillor Karl Eastham
 Councillor Michael Situ
 Lynette Murphy-O'Dwyer (co-opted member)
 Marcin Jagodzinski (co-opted member)

**OFFICER
 SUPPORT:** Amit Alva, Scrutiny Officer

1. APOLOGIES

Apologies for absence were received from Councillor Eleanor Kerslake and Martin Brecknell (co-opted member)

2. NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE CHAIR DEEMS URGENT

There were no items of business which the Chair deemed urgent.

3. DISCLOSURE OF INTERESTS AND DISPENSATIONS

Councillor William Hougbo disclosed his role as Parent Governor at Tower Bridge and Snowsfields Primary Schools which is already on the register of interests. Councillor Karl Eastham disclosed his occupation as Teacher at the Globe

Academy, Harper road, Southwark also on the register of interests. Marcin Jagodzinski also mentioned that he is the Parent Governor Representative on the commission.

4. MINUTES

Minutes of the meeting from the previous meeting on 20 April 2021 will be provided at the next meeting.

5. FUTURE OF WORK AND ENTERPRISE IN SOUTHWARK

The commission received a presentation from Richard Tyrie from GoodPeople containing insights and analysis at a local level amongst employers on how Covid has displaced various employment sectors with its new work patterns. The commission heard that work and health are mutually reinforcing and that the quality of work is a key determinant of health. Richard explained to the commission that unintentional and process driven systemic barriers exist through recruitment and HR, these can be mitigated by sharing best practices, bringing together local experts to shape practical and accessible guides for employers.

The commission noted that there is a need to work with local authorities and employers to shape a place-based inclusive employment platform. Richard also explained to the commission the need for internships, work-experience programmes, mentoring networks, flexible working and a diagnostic framework for anchor organisations to identify and overcome recruitment barriers, and map opportunities for hard to reach groups.

The commission also learned that although local employers favour local recruitment but encounter issues in doing so, one of the main reasons was a lack of digital infrastructure and this could be mitigated by having a more effective local jobs platform or talent pool which offers support to both employers and local job seekers post-Covid. Richard summarised the presentation by emphasising the skills complexities within the local job market and the need for funding, resources and support in addition to a collaborative approach needed for connecting local employers to local jobseekers.

The commission also noted that creating more digital platforms like the Southwark Works website for employers and job seekers to network would build a critical mass of candidates and employers would follow, this platform could also take into account issues raised by the commission, for example child care issues specifically affecting women in the employment sector and mitigate these issues by providing flexible working and zero hours contract.

The commission also received an address from the Genevieve Maitland Hudson, Deputy Chief Executive of Social Investment Business on how her organisation provides flexible loans to social economy organisations over a 14 year loan term

with flexible interest rates and terms, also further grants can be provided to businesses in need, in addition Social Investment Business also provide blended loans together with grants through organisations such as Access Foundation.

The commission heard that the trajectory of growth between a small scale start-up social business or incorporated charities and large scale fully established organisation is u-shaped due to restricted grants and investment at start-up levels, social businesses at different growth stages require different approach with regards to revenue streams and investments as they are unable to grow their business due to smaller profit margins at the early stages.

Following the presentation, Genevieve answered the commission's questions around the following:

- Scalability and sustainability of small scale businesses
- Examples of, and best practices of small scale businesses from other London boroughs that have grown into large scale businesses without a u-shaped growth trajectory
- Duplication of services already offered by large businesses which impede small scale start-ups and value in collaboration of such small-scale businesses with large scale business to create a synergy benefiting both organisations.

The commission noted that it takes a longer to grow a business delivering social services compared to businesses that operate on a business to business or a business to consumer model, for instance coffee shops such as Change Please when compared to social schemes such as Vulnerable Person Resettlement Schemes aimed at Syrian refugees. Genevieve also explained that such social schemes have benefited from injection of capital recently after a funding push from organisations nation-wide, social services delivery require a consistent source of funding. The commission also noted that there are pressures of lack of commercial spaces in Southwark and lack of skillsets to setup and deliver social services. Genevieve agreed there is value in collaboration between small and large businesses.

The commission heard from Genevieve on Local Access Partnership , a joint funding programme established by Access and Big Society Capital which has constrained capitals and is limited, it also faces some challenges due to its repayment structure which makes it unfit for investment in micro businesses, some other alternatives would be to bring in Pioneer funding to help invest in micro businesses along with established organisations such as Change Please providing repairable finances to such micro businesses.

The commission also received a briefing from Councillor Jason Ochere, Cabinet member for Jobs, Business and Town Centres on apprenticeships, internships and enterprise support on offer through the council. Councillor Ochere briefed the commission on the commitment on internships within the Council Plan 2018-22 to make sure that 500 young people from low income backgrounds get paid

internships with London's best employer delivered through the Council, schools and graduates.

The commission also noted that the Covid-19 pandemic is having a significant impact on the council's ability to support paid internships, however the council have now in place an embedded programme launched in early 2020 with three recruitment campaigns attracting 231 applications and has successfully on-boarded 33 interns at the council at London Living wage. Quality of internships is a challenge faced by businesses in the long term as a lot of internships at the moment are being offered virtually and schools were also less able to support their students to engage with the internship programme.

On apprenticeships Councillor Ochere explained that many were furloughed or made redundant, due to the pandemic and its effects on businesses, this mainly affected young people from disadvantaged backgrounds working in level 2 apprenticeships in the hospitality leisure and retail sectors.

Councillor Ochere also briefed the commission on Southwark Pioneers fund during Covid-19 where available funding was repurposed into a Business Hardship Fund in April 2020 as financial support to businesses during the pandemic. The commission also heard from Councillor Ochere on how young people applying for apprenticeships are being offered pre-apprenticeship support through the application process as part of the Southwark Works framework.

The commission also heard from Danny Edwards, Head of Economy, that all the apprenticeship and internships programs such as Career Ready are being reviewed as we emerge from the pandemic, this is a part of the Economic Renewal Plan looking into scalability and increasing access for young people to paid internships.

6. SPECIAL EDUCATIONAL NEEDS AND DISABILITY (SEND) PROVISION - SCRUTINY REVIEW

Due to unavailability of external invited guests at this meeting the commission agreed to look into the possibility of inviting parents of children with special educational needs, Head teachers and SEND co-ordinators to address the commission at its 29 September 2021 meeting.

7. YOUTH NEW DEAL AND YOUTH SERVICES - UPDATE

The commission also received an update report from Head of Culture, Eva Gomez on the progress of youth related initiatives and services, the Youth New Deal was committed to £1m capital funding in February 2021 in response to the disproportionate economic impact of Covid-19 on young people under 25 who are twice as likely to be made redundant. The progress made on this deal is a result of

collaborative working across members and officers from different departments.

The commission noted the establishment of funds, Positive Future for Young People Fund with over £1m to commission activities for young people from 2022-2024 and Young People's Fund of £60,000 over the two years to enable young people access to certain activities where barriers of affordability and accessibility exist. The commission also heard from officers' on the progress made on the Digital Hub and the establishment of the first Youth Parliament with its first meeting in September 2021, and also youth focused audit of council owned spaces, progress on the development of youth programs such as Sure Start for Teenagers and The Nest in-reach.

Following the update, Eva answered questions of the commission, with the exception of questions 1, 2, 5 & 6 which required a more detailed level of input and specific information, answers to these questions to be circulated to the commission at a later date.

1. Youth Mental Health and working with organisations like CAMHS (Child and Adolescent Mental Health Service) to promote better mental health amongst youth.
2. Approach of the Nest Program, outreach numbers of schools and students, accessibility for students who want to get involved.
3. Detailed Specification for Digital Information Hub and youth involvement in the process, possibility of youth consultation for going to digital marketplace for a supplier
4. Audit of youth focused council owned spaces, findings and possible changes that can be made.
5. Estimated number of students in Nest and current progress
6. Mental Health among young girls especially in case of sexual harassment, provisions or means of providing support when dealing with potential issues.

Eva confirmed to the commission that young people and parents will be consulted once the provider for digital hub has been appointed. The commission also noted that the audit of council owned spaces focused on the physical environment and the report will be shared with the commission at a later date.

APPENDIX 1. OFFICER RESPONSE - COMMISSION QUERIES YOUTH NEW DEAL (CIRCULATED POST MEETING)

8. THE SOUTHWARK EQUALITY FRAMEWORK [CABINET REPORT] 13 JULY 2021

Report noted by the commission.

**9. CHILDREN'S EXPERIENCE AND EDUCATION DURING COVID-19 PANDEMIC
- FINAL VERSION**

Report noted by the commission.

**10. REVITALISING SOUTHWARK'S HIGH STREETS AND TOWN CENTRES -
FINAL VERSION**

Report noted by the commission.

11. PROPOSED WORK PROGRAMME 2021-22

Draft work programme noted by commission. The Chair asked for suggestions to the work programme which will be constantly reviewed over the next year.

Meeting ended at 9.37 pm

CHAIR:

DATED:

Education and Local Economy Scrutiny Commission**Briefing Note**

Report From:	Nina Dohel, Director of Education	For:	Chair, Councillor Peter Babudu
Subject:	Special Educational Needs and Disabilities (SEND)	Date:	29 th September 2021

SEND Scrutiny report Sept 2021

- The SEND Code of Practice provides statutory guidance on duties, policies and procedures relating to Part 3 of the Children and Families Act 2014 and associated regulations and applies to England. It relates to children and young people with special educational needs (SEN) and disabled children and young people. A 'young person' in this context is a person over compulsory school age and under 25.
- There are two overarching categories of children that come under the SEN heading. Those children receiving support for their special educational need (SEND support) and the other are those in receipt of an Education Health and Care Plan (EHCP).
- Pupil progress and outcomes for children with SEND are good (both at SEND support and with EHCPs).
- We currently have over eight thousand children and young people identified as having a special need and approximately two and half thousand children and young people with an EHCP. On average we see a 10% increase in this cohort each year. We are expecting the children with EHCP will continue to grow and forecast that to be 150 children per year.
- Funding for SEND provision is made through council core funds and the Dedicated Schools Grant.
- Increasing complexity of pupil needs and a rising number of assessments and plans is placing pressure on mainstream schools to admit/retain and make provision. This is particularly true with pupils with Autism (ASD).
- This has also led to greater demand for out of borough specialist provision which also requires the added arrangement and cost of transport.
- The LA SEND Capital Strategy details the use of the DfE SEND Capital Grant to help expand provision and this has recently been updated.
- Our strategy and approach to meeting the needs of our SEN population is to support children remain in mainstream settings in Southwark as far as possible and build programmes of professional development and research to further develop inclusive practice in mainstream settings. We will continue to increase provision in areas of increased demand supported by the SEND capital grant.

- The LA has rebuilt expanded primary provision for pupils with Specific Learning Difficulty (SLD) and pupils with Profound and Multiple Learning Difficulties (PMLD) on a new site in the centre of the borough. Plans are in place for an expanded school for primary age children with significant social/emotional/mental health (SEMH) need to be opened in September 2022. The LA has collaborated with the Spa Education Trust to open a new all age ASD free school (120 pupils).
- Meeting the needs of children and young people dyslexia is being led by one of our primary schools who provide assessment, advice, support and training more widely and efficiently across the borough.
- Post 16 - This area has seen the biggest increase in volume of young people with plans. There has been a 40% increase since the Children and Families Act. Young people want to keep their plans not just post 16 but post 19 and want to remain in education as long as is possible. Supported internships are becoming more common but these often follow extended Higher Education provision as the young person is not ready for an internship at 19 in many cases.
- Our young people tend to move to college or remain in special school until age 18/19 years. Very few are then ready to move into the employment schemes as they currently exist at that age. Supported internships are popular and we use a number of providers. The LA has invested with an independent trust in the development of Park College (a post 19 provision for young people with ASD to get them into work) and has partnered with providers such as Care Trade and BOSCO. Our local economy team also has a specialist route into employment for young people with special needs
- The LA is in the process of appointing an employment lead to rationalise our supported internship schemes and to develop supported internships in the Council. This will augment the Council internship scheme and will be in partnership with Southwark College.
- Work is underway to develop pathways for our learners into adulthood taking account of their level of need and aspirations.

Education and Local Economy Scrutiny Commission**Briefing Note**

Report From:	Nina Dohel, Director Education	For:	Chair, Councillor Peter Babudu
Subject:	Pupil Place Planning	Date:	29 th September 2021

1. What are the projections and long term planning for the anticipated shortfall in pupil numbers in Southwark?

The annual Place Planning report is due at Cabinet on 18th October 2021 and as always will provide detailed information about the shortfall in numbers and where these are located.

In short Southwark has considerable overcapacity in primary, both at reception and across the school year groups. This is the situation to a greater or lesser degree in all but one of the planning areas.

2. What is the Council's strategy on communication, mitigating impact of schools closures or mergers and research undertaken on pupil place planning?

An officer/member working group has been established. The focus of this group is strategic place planning and risk and interventions and communication required to address the current level of falling rolls and spare capacity across Southwark's primary schools. This is chaired by the lead member for education. Lead member for finance, the Strategic Director for Children and Adults and the Director of Education are senior members with relevant officers from finance, admissions, communications and legal in attendance as required. At present there are regular meetings with school leaders, the Regional Schools Commissioner (RSC) and a commitment to regular briefings for Ward Councillors and MP's.

3. How does the Council plan to mitigate the financial impact of falling roles on one form entry Primary and Secondary schools?

The critical focus to date has been on mitigating impact on primary schools. A range of approaches including limiting the number of pupils on roll to help manage staffing costs i.e. capping the Pupil Admission Number (capping PANs) , joining together schools as federations to encourage economies of scale, supporting and encouraging

schools to generate revenue through hiring out of surplus space. We have also seen the first outright closure of a Church of England Primary school in the last academic year. The council has begun to increase capacity in the finance team and are working with education officers in reviewing and strengthening the procedures for financial control of school finances. All Secondary schools are very aware of the decreasing numbers in primary schools. Almost all Secondary schools are part of a larger trust and I would encourage the scrutiny commission to explore this further with the RSC and/or with a wide range of Chief Executives of Trusts as opposed to individual head teachers.

4. What are the outcomes from the discussions (if any) with Chief executives of Multi Academy Trusts with Schools in Southwark. Directors of the Commission for Catholic Schools in the Archdiocese of Southwark and the Director of the Southwark Diocesan Board of Education for Church of England Schools.

CEOs of our secondary schools are aware of the forthcoming reduction in Places. We work closely with the Regional Schools Commissioner in relation to how we manage surplus capacity locally. We continue to work closely with the SDBE and the Catholic Archdiocese. This has resulted in the closure of an SDBE primary school, capping of PANS and plans to rationalise split site accommodation onto one site.

5. Has there been a review of Published Admission Numbers of reception class in Primary Schools? How does the Council plan to implement any reductions equitably across all schools including Academy Schools.

Southwark admissions team maintain a close oversight of numbers of applications for places and adhere closely to legal requirements for consulting on and publishing a schools' Pupil Admission Number (PAN). Decisions about reduction in capacity will take into account the level of surplus capacity within and across the five planning areas. The Local Authority does not have the powers to direct Academy schools to reduce their PANS.

Education and Local Economy Scrutiny Commission- 29 September 2021**Southwark Skills Strategy Delivery Plan – Context****Southwark Skills Strategy**

The 2018-2022 Southwark Skills Strategy was approved by Cabinet in 2017, setting the vision of a high quality further education and skills offer in the borough that allows residents to gain the skills they need to succeed and responds to the needs of local employers. The Skills Strategy comprises three overarching goals:

- Residents have the opportunity to gain the type and level of skills they need to access local opportunities and progress in the labour market
- Employers invest in their workforce and have access to training provision that responds to their needs and allows them to recruit locally
- Employers and providers work collaboratively to develop a local skills offer that is responsive to the needs of the local economy

Southwark Skills Partnership

Though led by the council, the Skills Strategy is being delivered in partnership to ensure that there is a consistency in vision and ambitions across our borough, there is shared responsibility for delivery, and that best use can be made of resources. Anchor institutions are critical to the successful working of the Skills Partnership.

The Southwark Skills Partnership membership comprises employer's representatives, Further Education, Higher Education and other key strategic partners:

- Southwark College
- Morley College
- London South Bank University
- Kings College
- Globe Academy
- Southwark Works
- Southwark Construction Skills Centre
- Department for Work and Pensions
- BIDs: Better Bankside, South Bank BID, Team London Bridge
- British Land
- Lendlease
- Guys & St Thomas NHS Trust

Delivery Plan

A delivery plan was developed in 2018 to set out a range of actions to achieve the goals of the strategy. The plan is reviewed, updated and agreed by the Skills Partnership on an annual basis.

A comprehensive programme of work was in place at the beginning of 2020 to deliver these priorities but needed to be paused due to the impact of the pandemic. The Partnership met in May

2021 to review delivery and establish key priorities for an updated 2021-22 plan, based on emerging skills challenges and the changed labour market.

The Partnership agreed that the central objectives of the existing delivery plan remained broadly relevant but required a few adjustments to reflect the economic impact of the pandemic as well as the activity of partner organisations over the past year. The Partnership also identified green skills as a gap in the existing delivery plan. Based on this review, a revised delivery plan for 2020-21 was agreed by the Skills Partnership in July 2021.

Southwark Skills Strategy Delivery Plan 2021-22

Introduction

The Southwark Skills Strategy sets a vision to deliver a high quality, local skills offer that is accessible and responsive to learner and employer needs by 2022. The Skills Strategy delivery plan was agreed by the Southwark Skills Partnership in 2018 and has been reviewed and updated annually.

The Skills Partnership met in May 2021 to review delivery plan priorities in the context of the impact of the COVID-19 pandemic, as well as Brexit. The pandemic has had a profound impact on the local, regional and national economy, affecting certain sectors particularly negatively and creating new growth in others. At the same time, it is considered likely that a potential reduction in EU citizens working in the UK will have an adverse impact on existing skills shortages particularly in key local sectors such as construction, hospitality and health & social care.

The updated delivery plan below represents a continuation of many of existing Skills Strategy priorities, recalibrated to respond effectively to new economic challenges in order to support residents to achieve the skills they need to access current and future opportunities.

The plan below sets out the objectives for Skills Strategy delivery over the coming year. There are also a number of overarching objectives which cut across the entirety of the delivery plan:

- Supporting residents to access sustainable skills and employment opportunities in the context of the economic impact of COVID-19
- Supporting employers to employ local people and offer high quality skills development and employment
- Supporting and promote high quality skills and training provision across all sectors
- Integrating Southwark Stands Together objectives across the delivery plan, supporting residents from diverse backgrounds to access skills training, employment opportunities and careers advice

Delivery Plan

Theme	Background & context	Objectives	Lead organisation	Anticipated delivery date
Apprenticeships	Promoting apprenticeship creation locally and supporting access to these opportunities has been a central part of the Skills Strategy. The impact of the pandemic has presented new challenges to the apprenticeship landscape as many businesses have become more reluctant to take on an apprentice during an economic downturn, while a rise in unemployment and the need for many to re-train is increasing demand for apprenticeships. There is a continued need to improve access to good quality apprenticeship opportunities through both employer engagement and pre-apprenticeship support.	1. Review the Southwark apprenticeship programme to understand changes in the apprenticeship landscape and recommend next steps	Southwark Council (Local Economy)	October 2021
		2. Commission a pre-apprenticeship support offer to help more residents to access apprenticeships	Southwark Council (Local Economy)	Contract delivery to start in early 2022
		3. Promote apprenticeship opportunities through Southwark's youth opportunities campaign	Southwark Council (Local Economy)	Ongoing
		4. Southwark residents to complete high quality apprenticeships through the Passmore Centre in 2021/22	LSBU	March 2022
		5. Support young people from low income backgrounds to get paid internships through the Council's ongoing internal and external internship programmes	Southwark Council (Local Economy)	Ongoing
Hospitality skills	A hospitality skills study was completed in early 2020, showing continued strong employment growth in the local hospitality sector with a large recruitment and skills gap that was not being met locally. Key recommendations included establishing a delivery vehicle such as a skills centre to improve local provision and deliver high quality careers. The pandemic has had a profound impact on the sector and, coupled with Brexit, there are early indications of significant labour shortages	1. Monitor impact of COVID-19 and Brexit on labour and skills shortages in hospitality sector and consider opportunities for immediate action	Southwark Council (Local Economy) with Skills Partnership	June – September 2021
		2. Review the four borough hospitality skills study originally completed in early 2020, revisiting recommendations to address skills challenges in the sector	Commissioned by Southwark Council (Local Economy)	October 2021
		3. Develop plans for implementing the recommendations of the hospitality skills study review	Skills Partnership	October – November 2021

Theme	Background & context	Objectives	Lead organisation	Anticipated delivery date
	and continued skills challenges as the sector re-opens.			
Health & social care skills	The Skills Partnership identified a need to explore how to support improved access to opportunities and progression with the health & social care sector. The pandemic has highlighted this longstanding challenges, despite ongoing high vacancy rates.	1. Launch the Southwark Health Skills Centre providing residents access to career pathways in health & social care, integrated into wider referral networks	LSBU & Guys and St Thomas' Trust	September 2021
		2. Explore scope for delivery of jobs and skills pathways as part of the development of the SC1 health sciences innovation district	SC1 & Skills Partnership	Early 2022
Workplace digital skills & digital careers	The Skills Partnership explored challenges and opportunities for skills development within the local digital sector in 2019, identifying access to the sector as a key challenge. The pandemic has led to growth for many businesses in the sector and the rise in remote working has further increased the demand for workplace digital skills across a range of sectors.	1. Ongoing delivery of the Stride talent development programme to address underrepresentation in the creative and digital sectors	Stride partnership	March 2022
		2. Explore further opportunities to improve access to workplace digital skills and skills for digital careers	Skills Partnership	Initial scoping in late 2021
Essential skills provision	Skills Partnership organisations have continued to deliver essential maths, English and digital skills provision to ensure that residents can access the skills needed for everyday life and for work. The pandemic has also highlighted the scale and impact of digital exclusion across the borough which is linked to a need to strengthen essential digital skills provision.	1. Support more residents to achieve basic qualifications in English and maths	All delivery organisations within Skills Partnership	Ongoing
		2. Ongoing delivery of the Southwark Essential Digital Skills Action Plan, developing a shared understanding of need, delivering accessible provision and developing new relationships to drive innovative delivery	Southwark Council (Local Economy)	Ongoing

Theme	Background & context	Objectives	Lead organisation	Anticipated delivery date
		3. Explore potential to develop a transferable and fusion skills programme, delivered in partnership	Morley College	September 2021
All age careers information, advice and guidance	The Skills Partnership previously identified a need to improve access to and the effectiveness of local careers information, advice and guidance for people of all ages. A range of careers advice projects across partner organisations are now in place to address these challenges.	1. Monitor delivery and outcomes of current careers advice projects including Skillsbot (Better Placed), the 'no wrong door' pilot (GLA & CLF), the Southwark Works careers tool and the digital hub for young people	Southwark Council (Local Economy)	October 2021
		2. Ensure careers advice projects are integrated into wider referral networks including education and local employment support provision.	Southwark Council (Local Economy)	Ongoing
Green skills	As Skills Partnership organisations embed climate change commitments into their delivery, there is an opportunity to support the growth of the local economy and deliver new jobs and careers.	1. Central London Forward to commission research into green jobs and skills, delivering a shared definition of 'green jobs' and 'green skills' for central London and analysing the green economy labour market and skills needs	Represented by Southwark Council (Local Economy)	October 2021
		2. Develop a Green New Deal framework for Southwark, including the delivery of green skills	Southwark Council (Local Economy)	November 2021

Item No. .	Classification: Open	Date: 29 September 2021	Meeting Name: Education and Local Economy Scrutiny Commission
Report title:		Education and Local Economy Scrutiny Commission Work Programme 2021-22	
Ward(s) or groups affected:		N/a	
From:		Scrutiny Officer	

RECOMMENDATIONS

1. That the education and local economy scrutiny commission note the work programme as at 29 September 2021 attached as Appendix 1.
2. That the education and local economy scrutiny commission consider the addition of new items or allocation of previously identified items to specific meeting dates of the commission.

BACKGROUND INFORMATION

3. The general terms of reference of the scrutiny commissions are set out in the council's constitution (overview and scrutiny procedure rules - paragraph 5). The constitution states that:

Within their terms of reference, all scrutiny committees/commissions will:

- a) review and scrutinise decisions made or actions taken in connection with the discharge of any of the council's functions
- b) review and scrutinise the decisions made by and performance of the cabinet and council officers both in relation to individual decisions and over time in areas covered by its terms of reference
- c) review and scrutinise the performance of the council in relation to its policy objectives, performance targets and/or particular service areas
- d) question members of the cabinet and officers about their decisions and performance, whether generally in comparison with service plans and

targets over a period of time, or in relation to particular decisions, initiatives or projects and about their views on issues and proposals affecting the area

- e) assist council assembly and the cabinet in the development of its budget and policy framework by in-depth analysis of policy issues
 - f) make reports and recommendations to the cabinet and or council assembly arising from the outcome of the scrutiny process
 - g) consider any matter affecting the area or its inhabitants
 - h) liaise with other external organisations operating in the area, whether national, regional or local, to ensure that the interests of local people are enhanced by collaborative working
 - i) review and scrutinise the performance of other public bodies in the area and invite reports from them by requesting them to address the scrutiny committee and local people about their activities and performance
 - j) conduct research and consultation on the analysis of policy issues and possible options
 - k) question and gather evidence from any other person (with their consent)
 - l) consider and implement mechanisms to encourage and enhance community participation in the scrutiny process and in the development of policy options
 - m) conclude inquiries promptly and normally within six months
4. The work programme document lists those items which have been or are to be considered in line with the commission's terms of reference.

KEY ISSUES FOR CONSIDERATION

- 5. Set out in Appendix 1 (Work Programme) are the issues the education and local economy scrutiny commission is due to consider in 2021-22.
- 6. The work programme is a standing item on the education and local economy scrutiny commission agenda and enables the commission to consider, monitor and plan issues for consideration at each meeting.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Education and Local Economy Scrutiny Commission agenda and minutes	Southwark Council Website	Amit Alva Amit.alva@southwark.gov.uk
Link: https://moderngov.southwark.gov.uk/ieListMeetings.aspx?CId=550&Year=0		

APPENDICES

No.	Title
Appendix 1	Work Programme 2021-22

AUDIT TRAIL

Lead Officer	Amit Alva, Scrutiny Officer	
Report Author	Amit Alva, Scrutiny Officer	
Version	Final	
Dated	21 September 2021	
Key Decision?	No	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER		
Officer Title	Comments Sought	Comments Included
Director of Law and Governance	No	No
Strategic Director of Finance and Governance	No	No
Cabinet Member	No	No
Date final report sent to Scrutiny Team	21 September 2021	

Education and Local Economy Scrutiny Commission Work Programme – 2021-22

Meeting	Agenda items	Comment
19 July 2021	Future of Children’s Education and Youth Provision in Southwark <ul style="list-style-type: none"> • Youth New Deal and Youth Services Update • SEND provision and review 	Presentation received by Eva Gomez, Head of Culture. Rescheduled for September 29 2021 meeting
	Future of Work and Enterprise in Southwark <ul style="list-style-type: none"> • Good People • Social Investment Business Group • Overview of apprenticeships, internships and enterprise support – Cabinet Member Briefing 	Presentation received from Richard Tyrie, Good People. Presentation received from Genevieve Maitland Hudson, Social Investment Business Group. Briefing received from Councillor Jason Ochere, Cabinet Member for Jobs, Business and Town Centres.

Meeting	Agenda items	Comment
	Follow up from 2020-21 Year <ul style="list-style-type: none"> • Southwark Equalities Framework – Cabinet Report [13 July 2021] • Children’s Experience and Education during Covid-19 Pandemic. • Revitalising Southwark’s High Streets and Town Centres. 	Report noted by Commission. Report noted by Commission. Report noted by Commission.
29 September 2021	Future of Children’s Education and Youth Provision in Southwark <ul style="list-style-type: none"> • Pupil Places: Looking at shortfalls in primary pupil numbers across the borough • SEND Review – To receive evidence from Cabinet Member and Officers 	To receive a report from Director of Education. Nina Dohel. To hear from parents and teachers of the children with special education needs and disabilities. To also receive a presentation from Roger Lynch (SEND operator and practitioner)
	Future of Work and Enterprise in Southwark <ul style="list-style-type: none"> • Adult retraining 	To receive the Skills Strategy Delivery Plan.
16 November 2021	Follow up from 2020-21 Year <ul style="list-style-type: none"> • Exclusions and Alternative Provision – Update on implementation of scrutiny recommendations 	To receive an update on previous Scrutiny recommendations made to Cabinet
1 February 2022	Follow up from 2020-21 Year	

Meeting	Agenda items	Comment
	<ul style="list-style-type: none"> Procurement: Accessibility and Social Value – Update on implementation of Scrutiny Recommendations 	To receive an update on previous Scrutiny recommendations made to Cabinet
	<ul style="list-style-type: none"> Town Centre Action Plan (High Streets and Town Centres) 	To receive a report from Danny Edwards, Head of Economy, Councillor Jason Ochere Cabinet member for Jobs, Business and Town Centres
8 March 2022	<p>Cabinet Member Interview – Deputy Leader and Cabinet Member for Children, Young People and Education</p> <p>Finalisation of any scrutiny reviews if not concluded earlier</p>	Reviews must be concluded by this date due to Local Government Elections

Other areas requiring meeting scheduling

	<p>Cabinet Member interviews/ addresses</p> <p>Councillor Jasmine Ali, Cabinet member for Children, Young People and Education.</p>	Attendance date to be confirmed
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